This webinar is offered to you by OVS

Through the Training and Technical Assistance Request Program (TTARP)





TTARP matches eligible Victim Assistance Programs (VAPs) with expert consultants who:

Provide custom-tailored TTA on organizational leadership and communications topics

Draw on expertise from training professionals

Offer services at no-cost







Example TTARP topics include:

Conflict Resolution & Accountability (1b)

Understanding RFPs and Writing Effective Grant Proposals (2c)

Creating an Accessible
Organization for
Disabled Staff (3b)

Developing Talent from Within (3c)

Strategies for Partnering with Law Enforcement (4b)

Strategic Planning for Programs (5c)





To receive free TTARP services, your Program Director will simply...





Select a service or training topic from the catalog

New York State
Office of Victim Services (OVS)

Training and Technical
Assistance Request Program
(TTARP)

2022 - 2023 Catalog of Services

TTARP Provider:

The City University of New York's Institute for State and Local Governance (ISLG)







& submit a formal training or technical assistance request.



Effectively Serving Survivors with Disabilities





Understanding Disability

Disability is a broad category...

Cognitive

Intellectual

Physical

Psychiatric

Sensory

Society's Treatment of People with Disabilities

- → Religious/Moral Model
- → Pity/Charity Model
- → Medical Model

These models result in...

- → Marginalization
 - → Special education
 - → Special access
 - → Special Olympics
- → Oppression and ableist attitudes

Understanding Ableism

Marginalization



Exploitation



Powerlessness



Violence



Domestic and sexual violence in the lives of people with disabilities

People with disabilities experience high rates of violence

- → Women who have experienced intimate partner violence are more than twice as likely to also report a disability.
- → 14% of men with disabilities reported experiencing sexual violence at some point in their lifetime compared to 4% of men without disabilities.
- → 49% of people with developmental disabilities were assaulted 10 or more times.
- → 20% of Deaf adults have experienced physical abuse by an intimate partner. 15% have experienced forced sex in an intimate partner relationship.

Unique Perpetrators

- → The vast majority of perpetrators are known and hold positions of power or authority
- → 44% of perpetrators have a relationship with the individual because of their disability.
 - → Caregivers
 - → Attendants
 - → Drivers
- → Family members
- → Partners, Girlfriends, Boyfriends
- → Acquaintances

Unique Dynamics

- → Denial of information about healthy relationships
- → Systematic oppression of people with disabilities (isolation, exploitation, marginalization)
- → Lack of confidentiality:
 - → Small, close-knit communities
 - → Guardians
 - → Mandatory reporting policies

Unique Dynamics (2)

- → Fear of institutionalization
- → Loss of personal care and other services
- → Lack of accessible transportation
- → May not know what they experienced is abusive and/or criminal
- → May have experienced violence throughout their lives by multiple perpetrators

Barriers to services and healing

- → Disability organizations are often not equipped to address victimization and support survivors
- → Traditional victim services organizations are often inaccessible and their services are not tailored to meet the unique needs of people with disabilities
- → Response of related systems (APS, criminal justice system)

Barriers to services and healing (2)

- → Barriers exist in domestic and sexual violence programs, health care settings, the criminal justice system, and other areas for these survivors.
 - → Physical barriers
 - → Communication barriers
 - → Attitudinal barriers
- → Service providers may lack knowledge of disability in general
- → Policies in place may prevent survivors with disabilities from using the services

Barriers to services and healing (3)

- → Barriers exist in disability programs for survivors
- → Barriers to disclosures of violence and abuse
 - → Mandatory reports
 - → Lack of privacy at intake
- → Serving both abusers and survivors
- → Fewer transportation options may impact safety planning

Barriers to services and healing for Deaf survivors

- → Community of ASL interpreters is often small and tight knit
- Disability services may not have strong connection to the Deaf community
- → Deaf services may focus exclusively on communication access – not fully on the range of violence and abuse
- → Crisis line workers may be unfamiliar with TTY or VRS
- → Access to Deaf Advocates or Certified Deaf Interpreters may be limited
- → Sense of isolation when living in a shelter
- → Lack of understanding of Deaf Culture



How Leadership Can Support Change

- → Budget for accessibility
- → Promote a culture of inclusion
- → Identify and address gaps in policies and procedures
- → Dedicate staff time to training
- → Address accessibility barriers
 - → Attitudinal
 - → Communication
 - → Physical
- → Build partnerships

Budget for Accessibility

- → Include line items in every budget
- → Research costs for accessibility in your community
- → Conduct semi-annual access reviews to identify barriers and plan for your next fiscal year

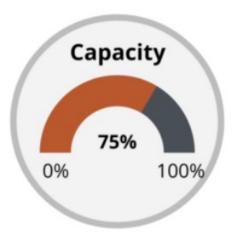
Promote a Culture of Inclusion

- → Attend dedicated training on violence against people with disabilities
 - → Resource: End Abuse of People with Disabilities Webinar Series: https://www.endabusepwd.org/events/category /live-sessions/
- → Advocate for accommodations in the system
 - → Resource: Just ASK toolkit: https://www.endabusepwd.org/resource/just-ask-a-toolkit-to-help-law-enforcement-personnel-meet-the-needs-of-crime-victims-with-disabilities/

Enhancing Services

- Identify gaps in existing services
 - Performance Indicators

Measuring Capacity to Serve Survivors with Disabilities and Deaf Survivors







Run Reports

Easy to understand reports with practical implications.

Create Plans

Ability to create a plan that addresses your strengths and growth areas.

Track Successes

Advance your mission to serve survivors with disabilities.

Using this tool requires little to no experience with conducting evaluations and it draws upon information your organization likely already has available.

Enhancing Services (2)

Address policies and procedures

- → Mandatory reporting
- → Guardianship
- → Service animals
- → PCA's in service
- → Accommodations

Enhancing Services (3)

Provide training to your staff members on survivors with disabilities

→ Resource: Accessible and Safe Advocacy Services



Building Accessible and Safe Services through Policies and Procedures

In this course you will learn about key ingredients to include in policies and procedures to account for survivor safety and accessibility. You will also learn some of the key policies and procedures that should be in place within victim services programs and disability programs to ensure safety and accessibility.

VIEW COURSE OUTLINE



Assessing for Physical Access and Safety

In this course, you will learn the importance of conducting regular safety and accessibility reviews within victim service programs and disability programs. You will learn how to choose the right tool for your program and how to build your team's capacity to conduct reviews.

VIEW COURSE OUTLINE



Accounting for Access in Program Materials

In this course, you will learn how to make your intake materials, outreach materials, and other program materials accessible to survivors with disabilities. You will learn the importance of font choice, color contrast, and plain language. Additionally, we will review how to build electronic materials accessibly.

VIEW COURSE OUTLINE

Build Partnerships

- → Identify disability service providers and self advocate groups in your community
 - → Resource: Supporting Crime Victims with Disabilities from Crisis to Healing: https://www.endabusepwd.org/resource/supporting-crime-victims-with-disabilities-online-training-toolkit/
- → Develop collaborations
 - → Resource: Forging New Collaborations: https://www.endabusepwd.org/resource/forgin g-new-collaborations/

Contact us!

We provide direct technical assistance.

→ If you have a question or are experiencing a challenge, you can request assistance at: hello@activatingchange.org.

Questions?

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Thank you!



This webinar was offered to you by OVS through the Training and Technical Assistance Request Program (TTARP).

Upcoming TTARP Virtual Training Opportunities!

Managing Yourself and Up with a Trauma-Informed, DEI Lens

Presented by Rhokeisha Ford, The CUNY Institute for State & Local Governance (ISLG)

Wednesday, June 21, 2023 at 1 - 2:30 p.m.

Click here to register.

Creating Trauma-Informed Language Access Services

Presented by Cannon Han, Asian Pacific Institute on Gender Based Violence (API-GBV)
Wednesday, September 13, 2023 at 1 - 2:30 p.m.

Click here to register.





To receive personalized TTARP services, partner with your Program Director to submit a request. See you soon!



